

**Image**

Spring Valley is a housing estate in Witbank which is being developed by a private property development company and Anglo American Coal to provide housing for employees.

**ANGLO AMERICAN  
SOUTH AFRICA LIMITED**

PO BOX 61587  
MARSHALLTOWN  
JOHANNESBURG 2107

TEL +27 11 638 9111

[www.angloamerican.co.za](http://www.angloamerican.co.za)

# IMPROVING HOUSING AND LIVING CONDITIONS

Promoting employee home-ownership has a positive influence on employees and their families.



Real Mining. Real People. Real Difference.



# A home isn't simply a structure of brick and mortar.




It's a place for family, human connection, a place for personal growth, a place to learn, think, to be, to dream – a place that develops human dignity and fosters a sense of belonging. It will remain a priority across all our business units.

From single room bachelor flats to family units, we've invested in homes to suit the needs of all our people and those who depend on them. By offering competitive homeowner allowances and loan subsidies we facilitate independent homeownership or renting of company property. In some instances we simply assist employees with a financial loan process, part of our programme to break the cycle of employee indebtedness.

Having spent **R5 billion** on housing and improving living conditions since 2010, we've achieved one person per room occupancy in our converted hostels and mobile units and have built **4,190** houses.

Improving living conditions also means an investment in municipal infrastructure, development that benefits all members of a community across a range of social and economic spheres like schools, hospitals and commercial businesses, becoming the cornerstone in long-term community advancement.

Holistic transformation starts with the basics. Housing is a key building block toward true sustainability. One home is a space for a person, people, a family. Streets of homes become the foundation of an independent, thriving community that can continue to open its doors long after we've closed ours.

Anglo American South Africa*	2010	2011	2012	2013	2014	Total (2010-2014)
 <b>Number of houses built</b>	<b>130</b>	<b>604</b>	<b>1,662</b>	<b>801</b>	<b>993</b>	<b>4,190</b>
Anglo American Platinum	25	110	98	273	128	634
Coal SA	66	42	63	115	128	414
Kumba	39	452	1,501	413	737	3,142
 <b>Total expenditure (including houses and services) (Rm)</b>	<b>376</b>	<b>933</b>	<b>1,390</b>	<b>1,115</b>	<b>1,221</b>	<b>5,035</b>
Anglo American Platinum	0	19	86	81	39	225
Coal SA	325	320	386	483	577	2,090
Kumba	51	594	918	551	605	2,720
 <b>Number of employees in company accommodation**</b>	<b>10,473</b>	<b>10,812</b>	<b>10,651</b>	<b>12,255</b>	<b>11,245</b>	
Anglo American Platinum	6,200	6,200	6,240	6,200	5,900	
Coal SA	3,057	2,792	2,441	2,093	1,910	
Kumba	1,216	1,820	1,970	3,962	3,435	

\* Excluding De Beers: De Beers will launch its home-ownership facilitation programme by the end of 2015.

\*\* Includes single accommodation villages (SAVs), mobile units, flatlets and company-owned houses.

**Image**  
Caroline and Rebaone Matloko, a married couple living in one of the new houses in Postmasburg built for Kolomela Iron Ore Mine. Rebaone is a Komatsu 730 haul truck operator on the mine.



**Anglo American South Africa** Improving Housing and Living Conditions