



HEALTHY COMMUNITIES AND EMPLOYEES MEANS A HEALTHY BUSINESS



Real Mining. Real People. Real Difference.



“Improving health is integrated into our business operations, together with safety. We are committed to ensuring the health and wellness of our employees, their families and our host communities.”

Dr Brian Brink, chief medical officer, Anglo American plc



PEOPLE ARE AT THE HEART OF WHAT WE DO AS A MINER

Keeping people healthy and well, whether they are our employees, their families or the communities around our mining operations, helps ensure the sustainability of our business.

It also means mining is helping to make people live better, healthier and more productive lives.

This is mining that makes a real difference.

ZERO HARM IS OUR ULTIMATE GOAL

Zero harm is a simple premise; it means that all of our employees should return home fit and well at the end of each shift, with no negative impact on their health and wellbeing as a result of working for us. Equally all our employees must be able to enjoy good health in retirement, free from any occupational disease. Looking after people's health is a long-term business.

We have based our approach on four simple principles:

- All occupational illnesses are preventable.
- Health risk management is a fundamental part of our mining business.
- We apply common, simple and non-negotiable standards throughout the Group.

- We learn by monitoring exposure and disease incidence rates in order to prevent further harm.

Like all businesses, mining has risks and our main occupational health risks are excessive noise, exposure to inhaled pollutants, particularly dust, and fatigue.

- Where we can, we eliminate these risks altogether by engineering them out of our mines, relying on personal protective equipment as the last step in ensuring compliance with Occupational Exposure Limits. We have industry-leading systems and standards to monitor health issues, minimise the risks, and manage them before they become a problem.

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All figures quoted in this brochure are drawn from Anglo American's 2012 Annual and SD Reports stated in South African Rand.

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ENSURING THE WELLNESS OF OUR PEOPLE IN ALL ASPECTS OF THEIR LIVES

Healthcare is not just about reducing occupational health risks. It is about ensuring the wellness of our people in all aspects of their lives.

Our wellness programmes address a host of wider health issues that people face every day: from HIV/AIDS and Tuberculosis, to malaria, smoking, obesity, substance abuse and sexually transmitted infections.

The HIV/AIDS pandemic continues to have a devastating impact on communities around the world. According to the World Health Organisation in sub-Saharan Africa – where about 40% of our operations are located – over 23 million people currently live with HIV.

We responded to this pandemic as early as the 1980s, running HIV testing programmes with the Chamber of Mines of South Africa and conducting research into limiting the impact of the AIDS pandemic.

Now, we run the world's largest private sector testing and treatment programme – testing about 95,000 people each year and treating more than 5,000 employees with HIV infection.

We firmly believe we can achieve our three goals of:

- Zero new HIV infections
- Zero people who get sick or die from HIV
- Zero babies being born HIV positive

Based on the foundation of a human rights based HIV/AIDS policy, which ensures zero discrimination against people with HIV infection.

Our approach, which is closely aligned to that of UNAIDS, also focuses on the importance of prevention and support. In countries where HIV/AIDS is not as prevalent, education and increased awareness are vital in eliminating the stigma associated with the disease. Our work with the likes of Brazilian NGO, Reprolatina on adolescent sexuality and women's health is just one example where we are working in partnership to achieve greater understanding and prevent the further spread of infections.

We are also tackling Tuberculosis, a disease that has reached epidemic proportions in South Africa, especially in the mining industry. Tuberculosis and HIV often go hand in hand, so we try to test and treat for both diseases as early as possible.

We have pledged
R24,63 MILLION
to both the Global Fund to fight
HIV/AIDS, Tuberculosis and Malaria
and to the Global Alliance for
Vaccines and Immunisations (GAVI).

Miners at Thermal
Coal's Greenside
Colliery

IMPACTING THE WIDER COMMUNITY

Our advanced workplace health and wellness programmes are making a real and positive difference to our people's lives. Through innovative initiatives, we are widening this impact to ensure the benefits are felt by the wider community.

We recognise that some of our people, particularly in rural areas, go home to families who may be unwell and who could have limited access to quality healthcare services. So we run community programmes to deliver healthcare services beyond our mines.

However, we recognise we can't do this alone. That's why we work with NGOs, governments and healthcare experts, learning from them and sharing our knowledge and expertise, to develop solutions to some of the biggest healthcare challenges facing the countries where we operate.

By investing in healthcare and helping to strengthen health systems in our host communities – particularly those in developing countries – we not only provide a significant broader benefit to society, we also create a more sustainable business, which is vital in achieving our long-term goals.

IMPROVING HEALTH AND WELLBEING

Our ambition is to become the leading global mining company. Improving people's health and wellbeing is part of achieving that ambition. We are using our global scale to support activities at the highest level that help make this happen.

Backing initiatives like the Global Alliance for Vaccines and Immunisations (GAVI) and the Global Fund to Fight AIDS, Tuberculosis and Malaria provides us with the opportunity to demonstrate our commitment on the international stage. We recognise that this is a privileged position, but it is an integral one if we are to reach our goal of zero harm.

As part of an industry that continues to shape the 21st century – growing economies and developing communities – we have the opportunity to have a positive impact on the lives of millions of people. By putting our values at the heart of the decisions we make and the way we work, we will seize that opportunity and make a real difference to our people, their families and our communities.

Zimela-Funded GP Lorna Maphuthuma
with Rose Kgoete, Zimela Hub Manager.